

STATE OF UTAH Office for Victims of Crime

2025 - 2026 State Funding Rape Crisis Centers

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The Utah Office for Victims of Crime has been designated as the pass-through agency for both the Sexual Assault and Other Crimes funding categories. The following is a summary of how these funds will be allocated over the next fiscal year.

State Victim Services Funding

In the 2023 session, the Utah State Legislature allocated \$3,200,000 in ongoing annual funding and \$5,167,000 in one-time funding for sexual assault services, with the one-time funding distributed over three years. UOVC has determined the following category allocations based on prior funding trends and feedback from community stakeholders.

| Program | FY24 Ongoing & One Time | FY25 Ongoing & One Time | FY26 Ongoing & One Time |
|-------------------------|------------------------------|----------------------------|----------------------------|
| Rape Crisis Centers | \$3,056,900 | \$3,750,000 | \$3,750,000 |
| SANE Programs | \$675,050 | \$500,000 | \$650,000 |
| Coalitions | \$416,700 | \$825,000 | \$825,000 |
| Underserved Programs | Program Not Yet Developed | \$500,000 | \$350,000 |
| UOVC Administrative | \$218,350 | \$275,000 | \$275,000 |
| TOTAL | \$4,367,000 | \$5,850,000 | \$5,850,000 |

General Purpose

The general purpose of this program is to provide funding to rape crisis centers distributed across the state. The program should employ Sexual Assault Counselors as defined as a person who is employed by or volunteers at a rape crisis center who has a minimum of 40 hours of training in counseling and assisting victims of sexual assault and who is under the supervision of the director or designee of a rape crisis center. See Utah State Code 77-38-203. Rape crisis centers should provide the five Standards of Care including, 24 hours hotline, crisis intervention, accompaniment to hospitals, law enforcement, and prosecutor's offices, advocacy and public education. The Rape Crisis Center will work closely with the Utah Office for Victims of Crime to provide statistical data and complete other state funding requirements.

Award Announcement

Rape Crisis Centers will receive notification of their state-funded award amounts, along with the updated formula letter, on Tuesday, January 28, 2025.

Applications will open January 28, 2024. Applications must be completed, and returned to UOVC by March 13, 2024 by 6:00pm. It is imperative that recipients adhere to this deadline to facilitate the timely disbursement of funds.

Award Information

Award Summary

| Grant |
|-------------------------------|
| \$3,750,000 |
| Approximately 13 |
| Formula |
| July 1, 2025 - June 30, 2026. |
| 12 months |
| |

Eligibility Information

To be eligible for this funding, an entity must be a state recognized Rape Crisis Center. UOVC will determine eligibility based on Utah State Code 77-38-203 and the entities adherence to the Rape Crisis Center Standards of Care developed by the Utah Coalition Against Sexual Assault.

Registration for Utah's Online Grants Management System (GMS) (New Applicants Only)

New applicants must contact Melissa Wayment, at **mwayment@utah.gov** to complete their agency account registration in Utah's Grants Management System (GMS). The registration deadline for new applicants is **March 6, 2025**. When reaching out, please provide the following information: the agency's name, address, email, phone number, and the contact person's name, email, phone number, and position. Once your information is submitted, you will receive further instructions on accessing the system and starting the application process.

Intent to Submit Form Requirement

All applicants are required to complete the <u>2025-2027 Intent to Submit Form</u> as part of the application process. The form must be submitted no later than **March 6**, **2025**.

Application Submission

The submission process for state awards will include completing the budget excel form, creating an award profile on the grants management system and attaching all required documents. The following is a step by step walk through of the application process:

Utah GMS Instructions How to Apply for State Funded Grants 25-27 (2).pdf

Applicants are encouraged to watch all recorded application training modules available on the Grants Solicitation page of our <u>UOVC</u> Website.

All applications must be submitted through Utah's **Online Grants Management System** (GMS) by 6:00 PM (MST) on Thursday, March 13, 2025.

Please note: Alternative submission methods will only be accepted if prior approval has been granted by UOVC. Ensure all required documents are properly uploaded to the GMS, as submissions outside of GMS without approval will not be considered.

Award Application Documents

→ Funding Instructions

→ Budget Ledger

Use the Excel budget ledger to submit your budget request. Ensure that all expenses are clearly explained and properly justified. Additional instructions can be found within the budget form to guide you through the process. This form is available on the grant solicitation page of the UOVC website.

→ Scope of Work

As part of the application process, you are required to review the Scope of Work for Rape Crisis Center programs. This document outlines the criteria that must be met to qualify for state funding. A copy of this form is available on the grant solicitation page of the UOVC website.

→ Certified Assurances & Grant Conditions

Before applying for or accepting grant funding, it is essential to thoroughly review all certified assurances and grant conditions. If a grant is awarded, both the award Point of Contact (POC) and the agency's Authorized Official must sign the certified assurances. These documents will be sent via eSign to the POC and Authorized Official for signature after the award is made. A copy of the certified assurances is available on the grant solicitation page of the UOVC website.

→ Required Documents and Training

The following required documents must be attached to the files section of your award application on the GMS.

- Job Descriptions Provide a job description for each employee or volunteer position funded through the grant. Each description should include the position title, key responsibilities, and qualifications or skills required. Ensure the activities described reflect the most up-to-date responsibilities for this position.
- Organizational Chart -An organization chart should clearly represent your agency's structure, starting with top leadership (e.g., Executive Director or CEO) and working down to department heads and staff.
 Ensure all positions funded by the grant are included and clearly identified, such as program coordinators or outreach specialists. Use lines to show reporting relationships and make the chart easy to read, avoiding clutter.
 The chart should reflect the hierarchy, with clear labels for each role, and fit onto one page. Choose a layout that best represents your organization's structure, ensuring clarity and readability.
- Contracts If your funding request includes contracted services, rental agreements, or similar arrangements, you must include the relevant contracts in your application. These documents should outline the scope of services, terms, and payment details to ensure compliance with funding requirements. If a contract is not yet in place, you may submit it later in the award year once it is obtained. However, the contract must be submitted and approved before any funding is spent on the associated expenses.
- **<u>Civil Rights and Discrimination Policy Training</u>** This training must be completed by the applicant's designated point of contact.

Funding Determinations

The State Administering Agency has the sole discretion to determine which rape crisis centers will receive county allocated funds, and in what amounts, subject to the purpose of funding. A review and approval of the rape crisis center budget must be completed before funds can be expended.

Allowable Costs

- Costs that are associated with providing the five standards of care for rape crisis centers determined by The Utah Coalition Against Sexual Assault. (See Scope of Work)
- Development and maintenance of a SART
- > Awareness of sexual assault services
- Prevention of rape and sexual assault
- Program assessment and evaluation

- Specialized sexual assault training
- > Costs Related to traditional healing
- > Development and maintenance of a hospital response team
- ➤ Emergency funds
- > Housing, clothing, food, transportation, childcare

Allowable Personnel

The following positions and their associated guidelines will be allowable under this funding:

Fulltime Sexual Assault Advocate or Coordinator Position: Staff that provide at least 80 to 100% of their time to sexual assault services. This position maintains a vast knowledge of sexual violence advocacy and regularly receives specified SA training. Initial training must include 40 hours of an approved curriculum to meet the Rape Crisis Counselor Mandate and hold privileged communication while working with victims. The position works to provide services that meet the standards of care while striving to continuously enhance services. No more than 20% of this position's time may be used for unexpected crisis intervention or assistance in covering gaps within the organization.

Support Positions: Staff that provide supportive services toward the rape crisis center or to sexual assault victims directly but may also support other programs. This may include: a volunteer coordinator, a clinical supervisor, a housing specialist, staff that provide culturally specific or language specific services, or prevention specialist. Positions should receive regular SA specific training as it relates to their role. These positions can be funded at a prorated amount with a reasonable justification. In general, these positions should make up a smaller portion of the overall sexual assault funds budget. *When possible, it is encouraged to build positions that are 100% specific to sexual violence work.

Administrative Positions: Staff that provide support to the rape crisis center that supports its infrastructure. This may include: an executive director, a finance position, a data specialist, a grants administrator, or human resource position. Positions should receive regular SA specific training as it relates to their role. These positions can be funded at a prorated amount as much as it relates to work with the rape crisis center. Prorations should have a reasonable justification.

Therapy Positions: These positions should receive ongoing sexual violence specific training.

SA Specific Mobile/Hospital Response Team: Staff that provide on-call services and accompaniment to Code R exams. Training must include 40 hours of an approved curriculum to meet the Rape Crisis Counselor Mandate and hold privileged

communication while working with victims. If staff are not fulltime sexual assault advocates, any follow up service should be referred to the appropriate rape crisis center staff.

Non-allowable Costs

- > Fundraising
- Board member salaries
- Research and studies (not including needs assessments and program evaluation)
- > Offender treatment
- Domestic violence services
- > Uses not approved or appropriated by the agency's legislative body
- Uses, payments, or expenses that are not within the scope of the agency's functions
- > The purchase of land or real property
- > Major construction projects
- > The purchase of alcoholic beverages or entertainment of any kind
- \succ The purchase of gifts
- Food and beverage outside of emergency costs for victims. UOVC may make exceptions in certain circumstances
- > For further guidance, the subrecipient should contact the UOVC

Programmatic Guidelines

Recommendations for Best Practices

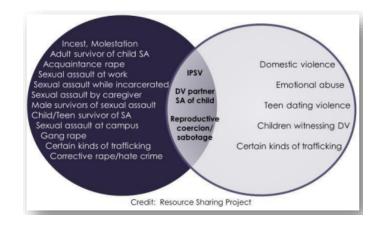
UOVC suggests that rape crisis centers consider implementing these best practice models, developed in collaboration with local and national experts in the field of sexual violence victim services. These practices align closely with the recommendations from the nationally recognized Sexual Assault Demonstration Initiative study.

A Rape Crisis Center (RCC) striving to adhere to best practice models would focus on several key areas to ensure comprehensive support and services for survivors of sexual violence:

- → Have the ability to show a designated Sexual Assault Services Program: This includes an organizational chart that clearly shows a rape crisis program that is distinct from other programs, a mission statement specific to SA, clearly defined SA job descriptions and titles, program publications and forms that reflect SA services and an ability to identify when a sexual assault victim has been served by the rape crisis program.
- → Show specified Sexual Assault Services Leadership: An organizational chart and job description must identify designated SA services leadership. For example, this

may be a full-time SA coordinator or director. Stable and empowering leadership is fundamental to successful organizational change.

- → Show agency wide support of Sexual Assault Services: Sustainable sexual assault services require explicit and agency-wide support. Policies and procedures that are specific to or incorporates guidance around sexual assault make sexual assault services more integral to the organization's work. This also includes a clear presence on agency publications, websites, brochures, forms, awareness events, etc.
- → Meet the minimum requirements of the Standards of Care for Rape Crisis Centers: Rape crisis centers must provide each service outlined in the standards of care and meet the criteria of their specific definition. Programs should work closely with UCASA for technical assistance and ongoing evaluation.
- → Show a plan for ongoing specific sexual assault services training for staff: Sexual assault specific training should integrate trauma-informed and anti-oppression frameworks to address the unique and multi-faceted needs of survivors of sexual violence. Sexual assault training also needs to prioritize advocacy skills based on active listening, empathy, building rapport, empowerment, and collaboration.
- → Show the ability to provide culturally relevant services to those populations identified within the specific service area: Programs must show a plan to actively engage underserved populations that may hesitate to seek services within their service area. Agencies should show an understanding and have an active engagement in fighting racism and oppression. When rooted in anti-oppression and empowerment-based frameworks, programs are responsive to the multidimensional needs of survivors.
- → Show some mechanism for evaluation of the program and services: Programs must engage in ongoing honest and critical self-assessments that include needs assessments and victim satisfaction surveys to improve victim services delivery. Programs must integrate a shift from focusing on what has been done to focusing on what has been learned to create intentional time to pause and assess the needs and successes of the program. Programs must attend to the well-being of their staff and of the organization as a whole.
- → Have at least one publicly identified service center for the Rape Crisis Program: Programs must have an easily identifiable and accessible way for sexual assault victims to access services apart from a non-disclosed domestic violence shelter.
- → Show the ability to respond to the diverse and wide-ranging needs and experiences of sexual assault victims: To provide comprehensive services to survivors, programs must address the entire scope of survivors' experiences and the range of needs that exist beyond immediate crisis response. This includes addressing the physical, social, emotional, and spiritual needs of sexual assault survivors, their families, and allies.



Activities That May Compromise Victim Safety

Ensuring victim safety is the guiding principle underlying this program. Experience has shown that certain practices compromise victim safety rather than enhance it. Certain responses by the authorities may have the effect of minimizing or trivializing the offender's criminal behavior. Accordingly, consistent with the goals of ensuring victim safety and holding perpetrators accountable for their criminal conduct, applicants will not support any activities that may compromise victim safety and recovery. Applicants should review the Certified Assurances & Grant Conditions for a list of activities that compromise victim safety.

Breach of PII

Each subrecipient should have a written procedure in place in the event of an actual or imminent breach of a victim's personally identifying information (PII). Pertinent information can include items such as a victim's name, phone number, home address, or other information that could identify the victim or their location. Possible examples of situations include electronic database breaches, lost or misplaced physical victim files, or discussing a victim's PII in unauthorized or public spaces.

This procedure must include notification of the event to the Utah Office for Victims of Crime (UOVC) within 24 hours of becoming aware of the incident. UOVC must be notified within 24 *regular* hours, not business hours. This can be done through an e-mail explaining what has happened (without disclosing any PII), and what steps the subrecipient is taking to remedy the situation.

Reaching Communities Experiencing Inequity

Subrecipients are encouraged to make intentional efforts to reach and serve communities within their service area that experience inequity or face barriers to

accessing services. These may include, but are not limited to, individuals from underserved or marginalized populations, such as racial and ethnic minorities, rural communities, individuals with disabilities, LGBTQ+ individuals, and those with limited English proficiency.

Efforts should focus on identifying and addressing the unique needs of these communities by fostering inclusive practices, building partnerships with community organizations, and removing barriers that hinder access to services. Subrecipients should strive to ensure that all individuals, regardless of their background or circumstances, have equitable access to the support and resources they need.

Promoting equity within your services not only aligns with SASP's mission but strengthens the overall impact of victim services in your community.

Use of Gift Cards

The limited and controlled use of gift cards to address urgent, short-term victim needs is allowable but carries inherent risks, as they are challenging to track and monitor. UOVC recommends prioritizing in-kind supplies and services (e.g., food, clothing) whenever possible. Gift cards should only be used when absolutely necessary, with a written policy and strong internal controls governing their purchase, storage, use, and accounting. The following document provides guidance on gift card policies and requirements for monitoring **I** UOVC Gift Card Guidelines .

Language Access Plan

Recipients of UOVC grants must have a written policy to address language access. Subrecipients must make sure that people who have Limited English Proficiency (LEP) can fully access the services provided by UOVC grants. According to Title VI and the Safe Streets Act, subrecipients need to take reasonable steps to ensure LEP people can use their programs. This could include offering help with language, such as translation or interpreters, when needed. The U.S. Department of Justice has provided guidance to help subrecipients understand and follow these rules. You can find the guidance online at <u>www.lep.gov</u>.

Award Management

Financial Reimbursement

Payment requests under this grant are made on a reimbursement basis, meaning that agencies must first incur eligible expenses before submitting a request for reimbursement. These requests are typically due 30 days after the end of each quarter, though agencies may choose to submit reimbursement requests on a monthly basis. The final reimbursement request for the award year is due by July 15th to meet year-end closeout deadlines.

All reimbursement requests must be submitted through the Grants Management System (GMS). Once submitted, requests will be reviewed and approved by the assigned grant analyst before being forwarded to the UOVC finance department for processing. To expedite the reimbursement process, agencies may opt to enroll in electronic fund transfers (EFT), allowing for faster payments.

It is important to note that only costs incurred during the grant period are eligible for reimbursement. Any expenses outside of the approved grant period, or those not aligned with the approved budget, cannot be reimbursed.

| Monthly Reimbursement Due Dates | Quarterly Reimbursement Due Dates |
|---|---|
| July - Due August 31 August - Due September 30 September - Due October 31 | Quarter 1 (July - Sept.) - Due October 31 |
| October - Due November 30 November - Due December 31 | Quarter 2 (Aug Dec.) - Due January 31 |

| December - Due January 31 | |
|--|--|
| January - Due February 28 February - Due March 31 March - Due April 30 | Quarter 3 (Jan March) - Due April 31 |
| April - Due May 31 May - Due June 30 June - Due July 15 | Quarter 4 (April - June) - Due July 15 |

Unless otherwise specified, the only required documentation for a reimbursement request is a completed billing ledger. At the start of your award, your grant analyst will upload the billing ledger in the Files section of your award, which should be used as an ongoing document for each billing period. Submitting additional documentation with reimbursement requests can slow down the review process and delay payment. While additional backup documentation is not required for reimbursement requests, programs must retain all proof of expenses and be prepared to provide them if requested during a monitoring review. Agencies should maintain consistent billing practices and ensure that all required documentation is accurate and complete to facilitate timely processing.

Budget Management

Subrecipients are responsible for properly managing their grant budgets throughout the award year, ensuring that funds are utilized effectively and in accordance with the approved budget. Proper budget management involves regularly monitoring expenditures and making adjustments as needed to ensure that all allocated funds are spent responsibly and within the grant's guidelines.

Key Practices for Effective Budget Management:

- **Monitor Your Budget Regularly:** Grant managers should consistently track spending against the budget to ensure funds are being used effectively. Regular budget reviews help identify potential issues early and allow for timely adjustments.
- **Purchase Consumable Items Early:** Consumable items, such as supplies, should be purchased as soon as possible to ensure they are used within the grant year in which they were awarded. This helps avoid unused funds at the end of the award period and ensures that the products support the intended goals of the grant.

• Utilize Funds Appropriately: Focus on utilizing funds in accordance with the approved budget and VOCA guidelines, ensuring that all expenditures are necessary, reasonable, and directly related to supporting victims of crime.

By maintaining close oversight of the budget, subrecipients can ensure that they maximize the use of available funds and avoid under- or overspending.

Semi Annual Progress Reporting

Programs are required to submit two progress reports annually to document their progress towards achieving the goals outlined in their Program Plan. Reporting periods and their respective deadlines are as follows:

- July 1st December 31st: Report due by January 30th.
- January 1st June 30th: Report due by July 30th.

All progress reports must be submitted electronically through the Grants Management System (GMS) under the "Status Report" section.

Progress reports serve multiple critical functions. Firstly, they provide invaluable data for program evaluation, allowing for the identification of program successes, areas requiring improvement, and challenges encountered during implementation. Secondly, these reports play a crucial role in supporting future funding applications by demonstrating program effectiveness and impact to potential funders. Thirdly, regular reporting encourages staff to meticulously document program activities and outcomes, resulting in the creation of a comprehensive and valuable record of program progress over time.

Governing Board Reports

Subgrantees are required to submit two progress reports annually to their Governing Board. A Governing Board for nonprofit or public entity programs is a group of individuals responsible for overseeing the program's operations and ensuring it aligns with its mission and goals. For these programs, the Governing Board typically consists of key stakeholders, such as executive leadership, community representatives, and subject-matter experts, who have a vested interest in the program's success.

These reports shall include detailed information on the types of crimes experienced by victims served, services provided to victims, and program achievements as outlined in the grant agreement. Grant-funded employees are expected to participate in the presentation of these reports to the funding entity. The report format can be created by the program, with examples including minutes from relevant meetings or a copy of the

presentation provided to the funding entity. The completed reports can be uploaded to the "Files" tab within the Grants Management System (GMS).

Award Amendments

Programs may submit a request for budget changes if they find that the original budget is not meeting the needs of the project as initially planned. Such requests should be based on careful consideration of the program's evolving needs and circumstances. Amendments allow for adjustments that ensure the effective and efficient use of grant funds, while remaining aligned with the goals and objectives of the awarded project. All requests for budget changes must be supported by a detailed justification and comply with the guidelines set forth for budget amendments.

Any requests for budget amendments must be carefully considered and should not change the scope of the originally approved project. When submitting an amendment request, a detailed justification is required to explain why changes to the original budget are necessary and how the revised budget will continue to support the project's goals.

Programs are expected to manage funding diligently throughout the award year to avoid spending large amounts of funding at the end of the award period. All items and services purchased with the award funds should be associated with the current award year and align with the project's intended objectives.

Amendments to awards must be submitted through the GMS system. Instructions for completing this process can be found in the training modules on the UOVC website. To ensure timely processing, amendments should be submitted as early as possible during the award year, as no amendments will be accepted during the last month of the award period (June).

Grant Monitoring

Monitoring at UOVC is meant to make sure that subrecipients follow the rules and properly manage their grants. This helps ensure grants are used according to the agreed terms and conditions.

There are two main ways to monitor grants: desk reviews and site visits.

1. **Desk Reviews**: This involves checking paperwork related to the grant, such as billing requests, financial reports, single audits, and other documents. UOVC staff will review these documents regularly, focusing on areas like compliance with state and federal regulations and are driven by the outcomes of annual risk assessments.

2. **Site Visits**: These are in-person visits to the subrecipient's location to see how the grant is being managed and utilized. The visit might include talking with staff, checking inventories, reviewing facilities, or offering help. The visit activities may depend on the needs of the subrecipient and is also based on the outcomes of the annual risk assessment.

In short, monitoring helps ensure everything is done correctly and grants are used as intended.

Record Keeping

Grant subrecipients are required to maintain all grant related documents for at least two years from the close of the grant, or according to the agency policy if that policy dictates a longer retention period. This includes but is not limited to all personnel records (i.e. timesheets, salary, and benefit information), inventories of equipment and nonexpendable supplies (i.e. copiers, computers or other electronic devices, furniture), and client records. Any other grant-related documents, such as determination of suitability, trauma-informed training certificates, or language access plans should also be maintained by the subrecipient.

Close Out

Final Reimbursement Request

The final reimbursement request marks the closeout of your grant and must be submitted no later than July 15th. This request is the final opportunity to report and reconcile all expenditures incurred during the grant period, settle any paybacks, and reconcile monitoring funding. Meeting this deadline is essential to ensure compliance with grant requirements and avoid delays in processing the final payment. Be prepared to promptly address any issues that may arise to facilitate timely completion.

Deobligation

Grants from the Utah Office for Victims of Crime (UOVC) are available only for the specified period of the award. After this period ends, any unused funds will be deobligated.

To facilitate the deobligation process, your grant analyst will send you a deobligation letter for completion and signature after your final reimbursement request has been processed. This letter formalizes the deobligation of any remaining unused funds. Subgrantees are strongly encouraged to plan and budget carefully to fully utilize awarded funds within the grant period. Budget items should be used strategically throughout the award year to ensure they support the program's goals and comply with funding guidelines. Purchasing items in the final month of the grant with the intention of using them after the award period ends is not permitted. UOVC discourages such last-minute expenditures as they do not align with the purpose of the program.

If a subgrantee returns more than 10% of their grant or more than \$20,000, they must provide a written explanation detailing the reason for the returned amount and specifying the budget categories from which the funds were deobligated.

Final Reporting

As part of the award closeout process, all required reports for the award year must be submitted no later than 30 days after the award end date (June 30), with a final deadline of July 30. This includes Semi-Annual Progress Reports, and Semi-Annual Governing Board Reports. All reports must be uploaded to the files tab in the GMS.

The submission of final reports is essential for demonstrating compliance with the terms of the award and providing a comprehensive overview of the program's achievements, outcomes, and challenges. These reports ensure accountability and highlight the impact of the program, showing how grant funds were utilized to support victims of crime.

Quarterly Check-In and Technical Assistance

Throughout the award year, your grant analyst will request to meet with your point of contact (POC) at least quarterly. These meetings are intended to address any questions or concerns from UOVC or the funded program and to provide technical assistance. Agencies may request technical assistance from their grant analyst at any time via virtual meeting, in-person meeting, email, or phone call. A list of recorded training videos can be found on the <u>UOVC Training Page</u>.

Important Due Dates

| Report Type | Reporting Period | Due Date |
|-------------------------------------|--|--------------------------------------|
| Semi Annual Progress Reports | First Report (July-Dec) Final Report(Jan-Jun) | January 30th |
| Quarterly Reimbursement Requests | Q1 (July-Sept) Q2 (Oct-Dec) | 30 days after the quarter ends or |

| | Q3 (Jan-Mar) Q4 (Apr-Jun) | 30 days after each monthly billing period |
|---------------------------|------------------------------|--|
| Report to Governing Board | 2x per award year | Should have at least one completed by the end of Q2. Both reports are due by the end of Q4. |